HPE PPM Avoids the Pitfalls when Managing Project Time, Cost and Resources February 21, 2017

Today's Speakers:



Silvia Siqueira Senior Product Marketing Manager Hewlett Packard Enterprise



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Engagement Manager/Solutions
Consultant
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Today's Speakers



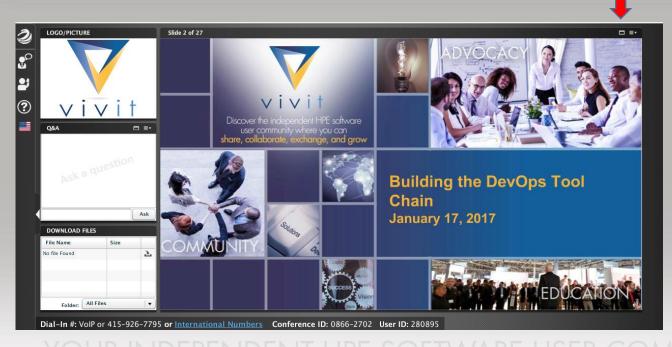
Silvia Siqueira
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Hewlett Packard Enterprise



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Webinar Housekeeping



- This "LIVE" session is being recorded
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Webinar Control Panel

Session Q&A:

Please type questions in the Q&A pane and click on "Ask"

Choose the language in which you would like to ask your questions











Avoids the pitfalls when managing project time, cost and resources

Silvia Siqueira & Mo Wahab

Feb 21

Today's Webinar: Interactive

Tell us about you and your experience:

- Poll questions
- Chat area: Interact with us and other participants
- Question area





Question #1

What is your role within project & portfolio management? HPE PPM admin?

- Project manager
- Program manager
- Portfolio manager
- 4. All the above
- 5. none of this... type in the chat area



Resource



Time



Cost





Question #2

When managing projects: in which area do you struggle more?

- 1. Resource
- 2. Time
- 3. Cost
- 4. Others: write in the chat area
- 5. All the above



Resource Management



Resource Management

What are your major struggles?

- Resource allocation
- Resource management
- Multicultural teams
- Solving conflicts
- Determining staff risks

Other areas?





Resource Management

Here are my struggles:

- Pre-defined resources to work in my projects
- Unqualified resources to achieve the tasks
- Shared resources & their priorities
- Lack of clarity in their roles in the projects
- Visibility in what everyone is really doing
- Risk management
- Different personalities and styles to work with





Let's analyze a FUN case

Apprentice Show #2

Scope:

Create an advertisement for a company

Staff:

Roles defined among themselves

Project Dynamics:

Limited time to accomplish the request

Various external resources, cost was not an issue



"So, the one thing you do **NOT do is ask to be Project Manager**, because it means you're guaranteed to be coming back to the boardroom with a high likelihood of being fired"

Source: http://ew.com/recap/the-new-celebrity-apprentice-season-8-episode-2/



Let's analyze a FUN case

Team #1 - Lost

- Not clear defined roles
- Poor teamwork

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- Lack of communication
- Project management skills

Team #2 - Winner

- Clear role definition
- Great dynamics in between teamwork
- Excellent communications in between peers
- Project management skills



How to avoid pitfalls

Resource Management

- Project charter, clear scope
- Well defined roles for the team
- Status meetings
- Team participations (bring gamification)
- Clear communication
- Leadership
- Manage Risk and be prepared to watch for signs

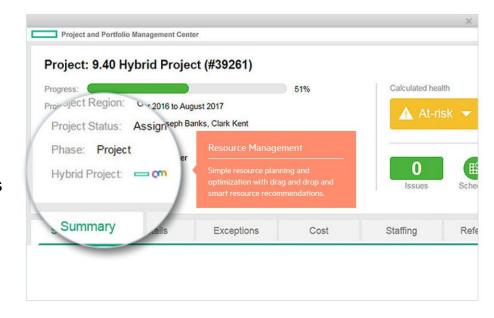
Most important: KNOW your team!!!! Every team member is UNIQUE





How HPE Project and Portfolio Helps

- Clear and concise info on demand
- Resource knowledge
- Resource assignment
- Team management/collaboration
- Visibility: proactively pinpoint upcoming issues





Time Management



Time Management

What are your major struggles?

- Compliance
- Non 'Project' Effort
- Inaccurate Effort Estimates for tasks
- Task over assignments by PM
- Visibility when resources work on multiple projects

Other areas?





Time Management

Avoiding issues/pitfalls

- Encourage Time Management Compliance by increasing visibility/Senior Management participation
- To increase accuracy, promote daily time entry. Weekly (periodic) submission.
- Avoid complex security/configuration that makes compliance difficult
- Ensure non-project effort is modeled/allocated
- Review Planned Vs Actual Effort variances -> Fine tune.
- Monitor task over assignments

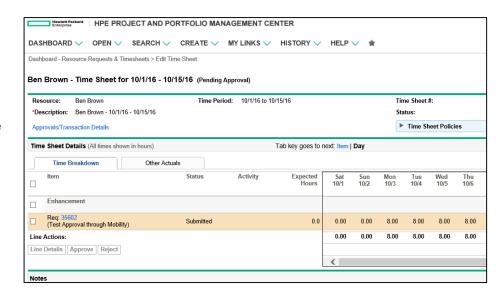




How PPM helps

Time management

- Reminder Emails to help with Compliance
- Assets / maintenance Projects for non-project time
- Views of Plan Vs Actual effort at multiple levels (Task/Phase)
- View of Allocated Effort Vs Scheduled Effort by resource
- One central system for all 'Projects' and maintenance efforts
- Flexible security/configuration options (Cost and effort settings)
- My Suggested Items/My Items etc to make time entry easier
- WBS Templates facilitate refine and re-use of estimates/models





Cost Management

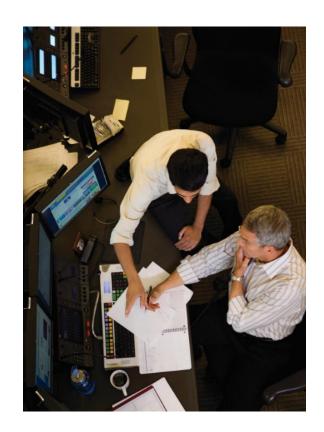


Cost Management

What are your major struggles?

- Not clear budget
- Budget allocation changes
- No visibility to real costs
- Poor data to manage staff costs

Other areas?





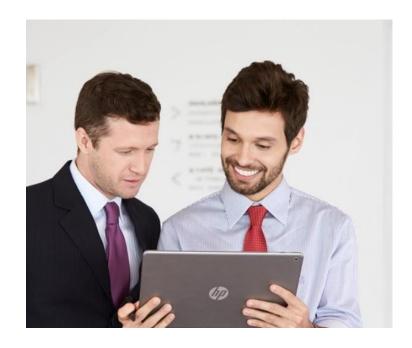
Cost Management Here are my struggles:

- Constant changes to budget
- No visibility to resource costs
- Do more with less
- Change in my teams
- Change in business unit
- External unpredictable cost



From our own desk

- One of our cost management experiences that causes no sleep for weeks
- What were the issues caused by not managing costs efficiently?
- What could be done differently?



How to avoid pitfalls

Cost Management

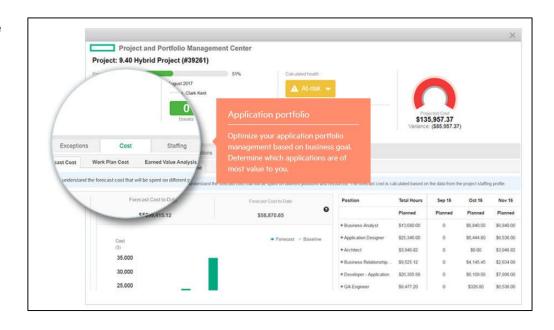
- Initial clear budget and project cost analysis
- Constant mgmt. and visibility to costs vs budget
- Constant risk analysis
- Manage Risk
- Good relationship with stakeholder





How HPE Project and Portfolio Helps

- Portfolio visibility
 - Define what is possible to deliver within the defined budget
 - No surprises
- Detailed cost analysis from bottom up
 - Staff, no staff cost
- Risk management
- Integration with Financial Systems





Summary



Understand each team member and their capabilities

Resource



Visibility in the team skills and correct resource allocation

Enterprise

Be proactive, manage time constantly

Time



Timesheet, collaboration and system integrations

Well defined budget, constant tracking and visibility

Cost



Real time analytics for better business decisions

Questions



Thank you

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